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Thekla Maria Schmidt studied *Psychology* at the University of Hamburg (B.Sc.) and *Work, Organizational and Personnel Psychology* at the University of Groningen (M.Sc.).

During her Master studies, she participated in the Honours programme focusing on the topic of *Leadership*. Furthermore, Thekla Maria Schmidt was working as a Coach of Young Professionals at the University of Groningen.

She gained practical experience as an intern at Global Smart City and Community Coalition (GSC3), CareerTeam GmbH and PWS Wollsching-Strobel Management Consulting GmbH.

In June 2019, she joined the Chair of Organizational Behavior as a Research Assistant and Ph.D. Student.